Dear Lord,
We pray that you will create among us Catholic leaders, individuals made in your image who will apply your teachings in their lives and positively impact our families, our workplaces, our communities and our Church.

Help us to inspire those with whom we come in contact to share their God-given talents, to do your will and to find a place in your kingdom where their deepest joys and the world’s deepest hungers meet and cry for their special qualities and abilities.

Make us leaders, Lord, leaders with strength and courage to follow you. Leaders who make your love visible to the world in all of our words and actions.

Amen.
“PRAY FOR ME” SERVANT LEADERSHIP INITIATIVE

STATUS REPORT AND NEXT STEPS

February 2, 2015
The purpose of the Pray for Me Servant Leadership Initiative is to enable a cultural transformation of the parish in four areas:

– Modeling Servant Leadership behaviors and attitudes based on the model of Jesus.

– Growing in holiness through living the Gospel in our daily lives.

– Making stewardship a way of life.

– Responding to the call of the New Evangelization through personal and spiritual development, working at “Becoming-the-best-version-of ourselves”.
If the entire leadership structure of the Parish supports this “Pray For Me” Initiative vision, an amazing transformation of the parish will begin to occur, such that:

- We will embrace the concept of “Love One Another As I Have Loved You” as taught by Jesus
- We will be transformed as a team to be Servant Leaders in the modern church of the 21st Century
To achieve our vision of a parish based on the Pray For Me Servant Leadership Initiative, we are establishing teams that incorporate all our ministries and current councils and committees.

– Pastor’s Advisory Team

– Foundational Ministries Teams
PASTOR’S ADVISORY TEAM

- Fr. Andy
- Theresa Hedberg
- Bill Donnelly (Facilitator)
- Rich Farris (Technical Advisor)
- Team Leaders of Foundational Ministries Teams
- Grand Knight
<table>
<thead>
<tr>
<th>Title</th>
<th>Leader/Co-Leader</th>
<th>Focus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Governance And Finance Team</td>
<td>Don Biroschik and Rich Coffey</td>
<td>Parish operations</td>
</tr>
<tr>
<td>Liturgical Ministries &amp; Services Team</td>
<td>Tari Montalbano and David Gibbons</td>
<td>Liturgy and Worship</td>
</tr>
<tr>
<td>Catechesis Team</td>
<td>Deacon Bob DeLuca and Jeannie Moore</td>
<td>Faith Formation for all age groups</td>
</tr>
<tr>
<td>Education Team</td>
<td>Christy Arnold and Tina Jamieson</td>
<td>School, Child Care Center, Home School</td>
</tr>
</tbody>
</table>
# Foundational Ministries Teams

<table>
<thead>
<tr>
<th>Title</th>
<th>Leader/Co-Leader</th>
<th>Focus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Ministries &amp; Outreach Team</td>
<td>Bob Donnellon and Fran Schlesinger</td>
<td>Ministries supporting external needs</td>
</tr>
<tr>
<td>Parish Internal Support Team</td>
<td>Marilyn Koscianski and Lillian Scarborough</td>
<td>Ministries supporting internal needs</td>
</tr>
<tr>
<td>Evangelization Team</td>
<td>Donna Kirk and Deacon Steve Arnold</td>
<td>Knowing the Faith and Spreading the Good News</td>
</tr>
<tr>
<td>Myth</td>
<td>Reality</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Father Andy will be less accessible</td>
<td>Fr Andy should be more accessible</td>
<td></td>
</tr>
<tr>
<td>Ministries will have less control</td>
<td>Ministries will keep control and gain more support from Ministry Team Leads</td>
<td></td>
</tr>
<tr>
<td>Isn’t this just adding another layer in the chain?</td>
<td>FMT leads will be a champion for ministries in resolving issues/challenges that may arise</td>
<td></td>
</tr>
<tr>
<td>Another top-down driven change event</td>
<td>Change starts within us – it will require a personal commitment to change by all parishioners</td>
<td></td>
</tr>
<tr>
<td>Are we creating and “insiders club”?</td>
<td>Advisory team members will be representatives and ambassadors for parish staff, ministries, and members</td>
<td></td>
</tr>
<tr>
<td>Was the Parish Council not working?</td>
<td>The Parish Council works fine – The PAT is being established to assist Fr Andy in managing the cultural transformation of the parish</td>
<td></td>
</tr>
</tbody>
</table>
• Completion of the PAT Charter
  – Team Vision Statement:

  A thriving, dynamic Catholic faith community at St. Luke Parish whose parishioners inherently demonstrate the four aspects of the Pray For Me Servant Leadership Initiative:
Team Vision Statement Continued:

1. Exhibit Servant leadership behaviors following the example of Jesus.
2. Live the Gospel daily in everything they do.
3. Stewardship as a way of life.
4. Dedicated participation in personal development activities focused on “becoming-the-best-version-of-ourselves” and the New Evangelization.
• Completion of the PAT Charter

Team Purpose Statement:

• The Pastor’s Advisory Team:
• Acts as a liaison with and empowers their respective Ministry Heads through collaboration and engagement as ambassadors.
• Motivates and oversees the cultural transformation of St. Luke’s parishioners to the precepts of the Pray For Me Servant Leadership Initiative based on the servant leader model of Jesus Christ.
• Advises and assists the Pastor to meet the needs and spiritual growth of the parishioners.
Parish Mission Statement

Defines our purpose and meaning as a Parish

It acts as a governing constitution by which we evaluate decisions and choose behaviors.
A Good Mission Statement

• Is based on principles of effectiveness.
• Clarifies what is most important to us – our deepest values.
• Provides direction and purpose.
• Addresses the most important aspects of parish life.
• Represents the best in us.
Parish Mission Statement developed by PAT:

“St. Luke Catholic Church is a Eucharist-centered parish, loving God, serving others and transforming the culture by our witness to the message of the Gospel in the way we live our lives and generously share our gifts.”
Parish Mission Statement Rationale:

- Incorporates the 4 aspects of the Pray For Me Servant Leadership Initiative:
  - Exhibit Servant Leadership behaviors following the example of Jesus.
  - Live the Gospel daily in everything we do
  - Stewardship as a way of life
  - Dedicated participation in personal development activities focused on “becoming-the-best-version-of-ourselves” and the New Evangelization.

- Developed by the Pray For Me Pastor’s Advisory Team through a deliberative and visioning consensus-building process over the last 6 months.

- Is congruent with the Catholic Church’s emphasis on the Church of the 21st Century, the call of the “New Evangelization”, and Jesus’ Commandment to “Love One Another As I Have Love You”.

- It clearly articulates Father Andy’s vision for St. Luke Catholic Church as we grow and flourish, responding to the needs of our parish and community.
“St. Luke Catholic Church is a Eucharist-centered parish, loving God, serving others and transforming the culture by our witness to the message of the Gospel in the way we live our lives and generously share our gifts.”

• Eucharist-Centered – This is the central focus of our Catholic faith. Jesus, fully present in His Divine Body, Blood, Soul and Divinity, is at the core of everything we do.
“St. Luke Catholic Church is a Eucharist-centered parish, **loving God**, serving others and transforming the culture by our witness to the message of the Gospel in the way we live our lives and generously share our gifts.”

- **Loving God** – We worship our Triune-God through prayer, liturgy and our daily spiritual lives. As Jesus told us, we should love our God with all our heart, soul, strength and mind. This means total surrender of self to God.
“St. Luke Catholic Church is a Eucharist-centered parish, loving God, serving others and transforming the culture by our witness to the message of the Gospel in the way we live our lives and generously share our gifts.”

- Serving others – As Catholic people and disciples of Christ, we recognize that we are called to follow Jesus' example of living His Gospel through truly loving our neighbor as ourselves, being good Servant Leaders, and serving the poor.
Operational Definition of Terms

“St. Luke Catholic Church is a Eucharist-centered parish, loving God, serving others and transforming the culture by our witness to the message of the Gospel in the way we live our lives and generously share our gifts.”

- **Transforming the culture** – We are called to change the culture by first focusing on ourselves and our own daily conversion, then our families, our parish, our community, and finally the world. This transformation moves us away from a culture focused on secular and worldly values to a culture focused on attaining salvation through living the Gospel.
“St. Luke Catholic Church is a Eucharist-centered parish, loving God, serving others and transforming the culture by our witness to the message of the Gospel in the way we live our lives and generously share our gifts.”

• Witness to the message of the Gospel in the way we live our lives – Our witness comes through deepening our prayerful and sacramental life, spiritual development, and in how we respond to Jesus’ invitation to “Follow Me” and “Do not be afraid.” This witness occurs first internally, then at home, with our families, in our workplace, in our parish and in the community.
“St. Luke Catholic Church is a Eucharist-centered parish, loving God, serving others and transforming the culture by our witness to the message of the Gospel in the way we live our lives and generously share our gifts.”

- **Generously sharing our gifts** – We recognize that everything we have comes from God and we respond through intentional action to the 3-part call of Stewardship (sharing our Time, Talent and Treasure) with an open and generous heart and deep gratitude to Our Lord.
Foundational Ministries Teams

Next steps:

• FMT meet for training/formation and begin their work
• Receive Sponsor Document from Fr. Andy
• Receive format for Charter Document from PAT
• Develop Charter Document
• Develop a Mission/Purpose Statement for the FMT that is congruent with the PAT Parish Mission Statement
• Contribute to Parish Strategic Plan Development
  – Use of SWAT (Strengths, Weaknesses, Opportunities and Threats) Analysis
  – Brainstorming goals and objectives
  – Parish Survey

PLEASE SEE YOUR SECOND HANDOUT WITH FLOWCHART
Some Key Concepts

CONGRUENCE OF GOALS

NOT IN ALIGNMENT

CONGRUENCE OF GOALS

IN ALIGNMENT

Congruence of goals is consistently sought
Led by the Holy Spirit, we focus on our individual personal and spiritual development. (Recall we are called to change the culture by first focusing on ourselves and our own daily conversion).

“If your spiritual life were a house, what would it be like?”

~ Matthew Kelly
Discussion for Tonight

• Unpack Dan Ebener’s presentation
• Discuss ‘next steps’
  – FMT meet and begin formation and their work.
  – Receive Sponsor Document from Father
  – Receive format for Charter Document from PAT
  – Develop Charter Document
  – Develop a Mission/Purpose Statement for the FMT that is congruent with the PAT Parish Mission Statement
  – Contribute to Parish Strategic Plan Development
    • Use of SWAT (Strengths, Weaknesses, Opportunities and Threats) Analysis
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PLEASE REFER TO YOUR TWO HANDOUTS IF NECESSARY
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